



DUAL IMMERSION ACADEMY

DIA Board Meeting, February 13, 2019

Meeting started at 6:10 p.m.

In attendance: Gabriela Benitez, Rich Stowell, Ray Betancourt

Absent: Mac Newbold and Brian Lowe

Staff: Angela Fanjul, DIA Director; Brian Cates (Red Apple) via telephone

Others in attendance: Rocio Gonzalez, Bard Secretary and Lidia Powell, potential board member.

Called to order by Gabriela Benitez, Board President.

Financial Report:

Budget at 58% through the year and in good shape with net income, 5% operating margin and cash balance are healthy. Revenue is low due to child reimbursement that will come in soon. Discussion regarding “Cash on Hand”. Brian Cates will send the board an e-mail with more information and what other charities are doing. Board will then start looking at the possibilities and recommendations from experts.

Administrative Report:

GEAR UP & School Lands Trust

The Community Council group continues to meet the 3rd Tuesday of each month. There were 3 comments in our Comment Box, 2 related to parking issues and 1 related to the kitchen and food served to students. We met to discuss issues and recommendation to create a plan of action. A newsletter will go home to all parents to ensure they know the rules. The group also discussed Land’s Trust for next year. There will be a meeting to meet in March to make a decision and submit April 1st.

Recruitment/Pre-Enrollment – Current numbers and strategies

At present there are 485 students enrolled and 440 students already for next year, which is the highest number the school ever had. Recruitment efforts are focused now on Kindergarten, 1st and 2nd grades. The office is working hard to get all the letters of intent from parents.

Fund Raising update – Maker-Space idea & building idea

A parent whose father passed away left her an inheritance and she would like to donate to DIA. There was a meeting with her and discussed the creation of a Maker Space, areas like a science

lab. Also, Comcast would like to repeat a fundraising event like we had last year. Director will be meeting with Mark to discuss grant opportunity to fund Maker Space idea.

Recruitment for teachers & part time positions

The process to contract teachers for next year has begun and will attend Teacher Fairs. There are currently part time positions open in the areas of special education, after school and kitchen. Mental health therapist position is still open. The board will receive via e-mails a list of current open positions.

Board Business:

Potential New Board Members

Lida Powell was present and presented as potential board member. Lidia Powell expressed her interests in becoming a board member, her skills and experience. After discussion by board members, Lidia Powell was presented for voting as a new board member.

Motion by: Rich Stowell

Second by: Ray Betancourt

Motion passed unanimously. Lidia Powell was welcomed as a new member of DIA board.

Discussion about creating a Training for New Board Members, formal and informal. Rich Stowell volunteered to put together a board member packet and send it to the board before the next meeting.

Reminder of Fingerprints

Reminder to board members who have not yet completed their fingerprints to do so at their earliest convenience

Other Board Business

Brief discussion about 2019 Board Retreat, ideas and suggestions.

Approval of minutes: January 9, 2019

Motion by: Rich Stowell

Second by: Gabriela Benitez

Motion passed unanimously

Meeting closed at 7:28 p.m.

Next meeting: 6:00pm Wednesday, March 13, 2019